



## Internal Affairs Report

*Submitting Agency: NJ State Parole Board*

*Reporting Period: January 1st - December 31st*

### Internal Affairs: 2025 Snapshot

*Top-line facts and figures for Internal Affairs cases closed in 2025*

	# allegations	# initial allegations sustained	# other allegations sustained	# all other dispositions
<b>Criminal violation</b>	0	0	0	0
<b>Differential treatment</b>	1	0	0	1
<b>Excessive force</b>	4	0	0	4
<b>Improper arrest</b>	0	0	0	0
<b>Improper entry</b>	1	1	0	0
<b>Improper search</b>	0	0	0	0
<b>Domestic violence incident (non-criminal)</b>	1	0	0	1
<b>Demeanor</b>	11	0	0	11
<b>Other rule violation</b>	38	21	0	17
<b>TOTAL</b>	<b>56</b>	<b>22</b>	<b>0</b>	<b>34</b>

*Distribution of sources for complaints closed in 2025*

	Anonymous	Agency	Civilian
#	0	17	39
%	0%	30%	69%



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### **Frequency of discipline by type for complaints closed in 2025**

#### **Frequency of discipline by type for complaints closed in 2025**

<b>Oral reprimand or performance notice</b>	12
<b>Written reprimand or written warning</b>	3
<b>Monetary fine or loss of pay</b>	0
<b>Suspension without pay</b>	4
<b>Separated while IA pending</b>	0
<b>Demotion or loss of promotion opportunity</b>	0
<b>Discharge from employment</b>	0
<b>Training, coaching, or counseling</b>	1
<b>Loss of time</b>	0
<b>None</b>	1
<b>TOTAL</b>	<b>21</b>

### **2025 Summary**

<b>Total Pending from Prior Years</b>	<b>0</b>
Total Opened	61
Total Closed	56
Total Sustained	22
Total All Other Dispositions	34
Total >180 Days	0
<b>Total Pending at end of 2025</b>	<b>5</b>



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### **2025: Cases Opened and Closed, All Allegations**

***Complaints OPENED by Most Serious Initial Allegation***

<b>Most serious initial allegation</b>	<i>Source of Complaint</i>									
	Pending from Prior Years			New			Average # initial complaints			
Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous		
Criminal violation	0	0	0	1	0	0	1	0	0	
Differential treatment	0	0	0	0	1	0	0	1	0	
Excessive force	0	0	0	0	4	0	0	1	0	
Improper arrest	0	0	0	0	0	0	0	0	0	
Improper entry	0	0	0	1	0	0	1	0	0	
Improper search	0	0	0	0	0	0	0	0	0	
Domestic violence incident (non-criminal)	0	0	0	1	0	0	1	0	0	
Demeanor	0	0	0	0	11	0	0	1	0	
Other rule violation	0	0	0	15	27	0	1.2	1.04	0	



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<b>Most serious <i>initial</i> allegation</b>	<i>Source of Complaint</i>									
	Pending from Prior Years			New			Average # initial complaints			
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>18</b>	<b>43</b>	<b>0</b>	<b>1.17</b>	<b>1.02</b>	<b>0</b>	



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### Complaints CLOSED by Most Serious Initial Allegation

Most serious <i>initial</i> allegation	Top-line numbers			Source of Complaint			Criminal Outcome				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Criminal violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	1	28	0	0	1	0	0	0	0	0	0	0	1	0
Excessive force	4	48.5	0	0	4	0	0	0	0	0	2	0	0	2
Improper arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	1	114	0	1	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident (non-criminal)	1	36	0	1	0	0	0	0	0	0	0	0	0	1
Demeanor	11	37	0	0	11	0	0	0	0	0	3	1	7	0
Other rule violation	38	61.37	1	15	23	0	0	0	0	0	1	2	10	4
<b>TOTAL</b>	<b>56</b>	<b>55.55</b>	<b>1</b>	<b>17</b>	<b>39</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>3</b>	<b>18</b>	<b>7</b>



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### 2025: Cases Closed, All Allegations

#### *Comparison of Initial and Sustained Allegations*

<u>Most serious initial allegation</u>	Total Initial Allegations	<i>Total Sustained by Most Serious Sustained Allegation</i>									Total All Other Dispositions
		Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation	
Criminal violation	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	1	0	0	0	0	0	0	0	0	0	1
Excessive force	4	0	0	0	0	0	0	0	0	0	4
Improper arrest	0	0	0	0	0	0	0	0	0	0	0
Improper entry	1	0	0	1	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident (non-criminal)	1	0	0	0	0	0	0	0	0	0	1
Demeanor	11	0	0	0	0	0	0	0	0	0	11
Other rule violation	38	0	0	0	0	0	0	0	0	21	17
<b>TOTAL</b>	<b>56</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21</b>	<b>34</b>



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<u>Most serious <i>sustained</i> allegation</u>	<i>Internally Sustained Source of Complaint</i>			<i>Average # Sustained Complaints / Source of Complaint</i>			<i>Criminal Sustained Complaints Source of complaint</i>			<i>Average Length (days) Disposition of most serious allegation</i>	
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	All Other Dispositions
<b>Criminal violation</b>	0	0	0	0	0	0	0	0	0	0	0
<b>Differential treatment</b>	0	0	0	0	0	0	0	0	0	0	28
<b>Excessive force</b>	0	0	0	0	0	0	0	0	0	0	48.5
<b>Improper arrest</b>	0	0	0	0	0	0	0	0	0	0	0
<b>Improper entry</b>	1	0	0	1	0	0	0	0	0	114	0
<b>Improper search</b>	0	0	0	0	0	0	0	0	0	0	0
<b>Domestic violence incident (non-criminal)</b>	0	0	0	0	0	0	0	0	0	0	36
<b>Demeanor</b>	0	0	0	0	0	0	0	0	0	0	37
<b>Other rule violation</b>	13	8	0	1.23	1.75	0	0	0	0	80.86	37.29
<b>TOTAL</b>	<b>14</b>	<b>8</b>	<b>0</b>	<b>1.21</b>	<b>1.75</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>82.36</b>	<b>38.21</b>



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### **2025: Cases Opened and Closed, Alleged Other Rule Violations**

***Complaints OPENED by Alleged Other Rule Violation***

Most serious <u>alleged</u> rule violation	Source of Complaint								
	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0	0	3	0	0	1	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0
False Documentation/Falsifying A Report	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0	0	0	2	0	0	2.5	0	0
Neglect of duty	0	0	0	0	3	0	0	1	0



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Most serious <u>alleged</u> rule violation	Source of Complaint								
	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
DUI or DWI off duty	0	0	0	0	1	0	0	1	0
Preventable MV accident	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0
Use of force policy violation	0	0	0	0	0	0	0	0	0
BWC/MVR Violation	0	0	0	0	0	0	0	0	0
Attendance issues	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0	0	0	3	0	0	1	0	0
Other departmental rule violation	0	0	0	10	20	0	1	1.05	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>27</b>	<b>0</b>	<b>1.4</b>	<b>1.63</b>	<b>0</b>



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### Complaints **CLOSED** Categorized by Alleged Other Rule Violation

Most serious <u>alleged</u> rule violation	Total closed	Top-Line Numbers		Source of Complaint			Criminal Outcome			Internal Disciplinary Outcome				
		Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Drug test failure	3	6.67	0	0	3	0	0	0	0	0	0	0	0	3
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0	0	0	0	0	0
False Documentation/Falsifying A Report	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	2	74.5	0	2	0	0	0	0	0	0	0	0	0	0
Neglect of duty	3	24	0	0	3	0	0	0	0	0	0	0	3	0
DUI or DWI off duty	1	58	0	0	1	0	0	0	0	0	0	0	0	0
Preventable MV accident	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0



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Most serious <u>alleged</u> rule violation	Total closed	Top-Line Numbers		Source of Complaint			Criminal Outcome			Internal Disciplinary Outcome				
		Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Use of force policy violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Attendance issues	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	3	50.33	0	3	0	0	0	0	0	0	0	1	0	0
Other departmental rule violation	26	72.38	1	10	16	0	0	0	0	0	1	1	7	1
<b>Totals</b>	<b>38</b>	<b>61.37</b>	<b>1</b>	<b>15</b>	<b>23</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>10</b>	<b>4</b>



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### **2025: Cases Closed, Alleged Other Rule Violations**

#### ***SUSTAINED Complaints by Sustained Other Rule Violation***

Most serious <u>sustained</u> rule violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0
False Documentation/Falsifying A Report	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	2	0	0	3.5	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	1	0	0	1	0	0	0	0	0
Neglect of duty	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0	0	0	0	0	0	0	0	0
Preventable MV accident	0	0	0	0	0	0	0	0	0



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Most serious <u>sustained</u> rule violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0
Use of force policy violation	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0	1	0	0	1	0	0	0	0
Attendance issues	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	2	0	0	2.5	0	0	0	0	0
Other departmental rule violation	10	5	0	1	1.2	0	0	0	0
<b>Totals</b>	<b>13</b>	<b>8</b>	<b>0</b>	<b>1.23</b>	<b>1.75</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



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***Initial allegations resulting in a sustained charge, by alleged other rule violation***

Most serious <i>initial</i> alleged rule violation	# complaints		Average case length (days)	
	Disposition of most serious initial allegation		Disposition of most serious initial allegation	
	Sustained	All Other Dispositions	Sustained	All Other Dispositions
Drug test failure	0	3	0	6.67
DUI/DWI on duty	0	0	0	0
EEO	0	0	0	0
False Documentation /Falsifying A Report	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0
Insubordination or disobeying an order	2	0	74.5	0
Neglect of duty	0	3	0	24
DUI or DWI off duty	1	0	58	0



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Most serious <i>initial</i> alleged rule violation	# complaints		Average case length (days)	
	Disposition of most serious initial allegation		Disposition of most serious initial allegation	
	Sustained	All Other Dispositions	Sustained	All Other Dispositions
Preventable MV accident	0	0	0	0
Vehicular pursuit policy violation	0	0	0	0
Use of force policy violation	0	0	0	0
BWC/MVR violation	0	0	0	0
Attendance issues	0	0	0	0
Loss of or failure to safeguard agency property	2	1	57	37
Other departmental rule violation	16	10	86.06	50.5
<b>Totals</b>	<b>21</b>	<b>17</b>	<b>80.86</b>	<b>37.29</b>



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### **2025: Cases Opened and Closed, Alleged Criminal Violations**

***Complaints OPENED Categorized by Alleged Criminal Violation***

Most serious <u>alleged</u> criminal violation	Source of Complaint								
	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault / Criminal sexual violation	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	1	0	0	1	0	0
Assault	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0
False Documentation	0	0	0	0	0	0	0	0	0



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Most serious <u>alleged</u> criminal violation	Source of Complaint								
	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
/Falsifying A Report									
Other criminal violation	0	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>



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### Complaints CLOSED Categorized by Alleged Criminal Violation

Most serious <u>alleged</u> criminal violation	Top-line numbers			Source of Complaint			Criminal Outcomes			Internal Disciplinary Outcome				
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Sexual assault / Criminal sexual violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0	0	0	0	0	0
False Documentation/Falsifying A Report	0	0	0	0	0	0	0	0	0	0	0	0	0	0



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<u>Most serious <i>alleged</i> criminal violation</u>	<i>Top-line numbers</i>			<i>Source of Complaint</i>			<i>Criminal Outcomes</i>			<i>Internal Disciplinary Outcome</i>				
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Other criminal violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### 2025: Cases Closed, Alleged Criminal Violations

#### **SUSTAINED Complaints Categorized by Alleged Criminal Violation**

<u>Most serious <i>sustained</i> criminal violation</u>	<i>Internally Sustained</i>			<i>Average # sustained complaints</i>			<i>Criminal Sustained Complaints</i>		
	<i>Source of Complaint</i>			<i>Source of Complaint</i>			<i>Source of Complaint</i>		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault / Criminal sexual violation	0	0	0	0	0	0	0	0	0



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Most serious <u>sustained</u> criminal violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Domestic violence	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0
False Documentation/Falsifying A Report	0	0	0	0	0	0	0	0	0
Other criminal violation	0	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

*Initial allegations resulting in a sustained charge, by alleged criminal violation*



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Most serious <u>alleged</u> criminal violation	# complaints		Average case length (days)	
	Disposition of most serious allegation		Disposition of most serious allegation	
	Sustained	All Other Dispositions	Sustained	All Other Dispositions
Sexual assault / Criminal sexual violation	0	0	0	0
Domestic violence	0	0	0	0
Assault	0	0	0	0
Harassment or stalking	0	0	0	0
Theft	0	0	0	0
Property damage or criminal mischief	0	0	0	0
False Documentation/Falsifying A Report	0	0	0	0
Other criminal violation	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



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### 2025: Discipline Issued

*Discipline by most serious sustained allegation*

<i>All allegations</i>	Oral reprimand or performance notice	Written reprimand or written warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity	Discharge From Employment	Training, coaching, or counseling	Loss of time	None	Total disciplined
<b>Criminal violation</b>	0	0	0	0	0	0	0	0	0	0	0
<b>Differential treatment</b>	0	0	0	0	0	0	0	0	0	0	0
<b>Excessive force</b>	0	0	0	0	0	0	0	0	0	0	0
<b>Improper arrest</b>	0	0	0	0	0	0	0	0	0	0	0
<b>Improper entry</b>	1	0	0	0	0	0	0	0	0	0	0
<b>Improper search</b>	0	0	0	0	0	0	0	0	0	0	0
<b>Domestic violence incident (non-criminal)</b>	0	0	0	0	0	0	0	0	0	0	0
<b>Demeanor</b>	0	0	0	0	0	0	0	0	0	0	0
<b>Other rule violation</b>	11	3	0	4	0	0	0	1	0	1	9
<b>ALL ALLEGATIONS TOTAL</b>	<b>12</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>21</b>
	<i>Rule violations</i>										
<b>Drug test failure</b>	0	0	0	0	0	0	0	0	0	0	0
<b>DUI/DWI on duty</b>	0	0	0	0	0	0	0	0	0	0	0
<b>EEO</b>	0	0	0	0	0	0	0	0	0	0	0



## Internal Affairs Report

*Submitting Agency: NJ State Parole Board*

*Reporting Period: January 1st - December 31st*

<b><i>All allegations</i></b>	<b>Oral reprimand or performance notice</b>	<b>Written reprimand or written warning</b>	<b>Monetary fine or loss of pay</b>	<b>Suspension without pay</b>	<b>Separated while IA pending</b>	<b>Demotion or loss of promotion opportunity</b>	<b>Discharge From Employment</b>	<b>Training, coaching, or counseling</b>	<b>Loss of time</b>	<b>None</b>	<b>Total disciplined</b>
<b>False Documentation/Falsifying A Report (Non-Criminal)</b>	0	0	0	0	0	0	0	0	0	0	0
<b>Conduct unbecoming / Discredit to the agency</b>	0	1	0	1	0	0	0	0	0	0	2
<b>Improper supervision or failure to supervise</b>	0	0	0	0	0	0	0	0	0	0	0
<b>Insubordination or disobeying an order</b>	0	0	0	1	0	0	0	0	0	0	1
<b>Neglect of duty</b>	0	0	0	0	0	0	0	0	0	0	0
<b>DUI or DWI off duty</b>	0	0	0	0	0	0	0	0	0	0	0
<b>Preventable MV accident</b>	0	0	0	0	0	0	0	0	0	0	0
<b>Vehicular pursuit policy violation</b>	0	0	0	0	0	0	0	0	0	0	0
<b>Use of force policy violation</b>	0	0	0	0	0	0	0	0	0	0	0
<b>BWC/MVR violation</b>	1	0	0	0	0	0	0	0	0	0	1



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<b><i>All allegations</i></b>		Oral reprimand or performance notice	Written reprimand or written warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity	Discharge From Employment	Training, coaching, or counseling	Loss of time	None	Total disciplined
<b>Attendance issues</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Loss of or failure to safeguard agency property</b>	2	0	0	0	0	0	0	0	0	0	0	2
<b>Other departmental rule violation</b>	8	2	0	2	0	0	0	1	0	1	1	14
<b>ALL RULE VIOLATIONS SUBTOTAL</b>	<b>11</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>20</b>
	<i>Criminal violations</i>											
<b>Sexual assault / Criminal sexual violation</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Domestic violence</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Assault</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment or stalking</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Theft</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Property damage or criminal mischief</b>	0	0	0	0	0	0	0	0	0	0	0	0



## Internal Affairs Report

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*Reporting Period: January 1st - December 31st*

<i>All allegations</i>	Oral reprimand or performance notice	Written reprimand or written warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity	Discharge From Employment	Training, coaching, or counseling	Loss of time	None	Total disciplined
<b>False Documentation/Falsifying A Report</b>	0	0	0	0	0	0	0	0	0	0	0
<b>Other criminal violation</b>	0	0	0	0	0	0	0	0	0	0	0
<b>ALL CRIMINAL VIOLATIONS SUBTOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>